



STOCKHOLDER COMMUNICATIONS POLICY

Orion Group Holdings, Inc.

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November 25, 2025

POLICY:

1.0 OVERVIEW

The Corporate Secretary shall review all letters addressed to the Board of Directors and regularly forward to the Board of Directors a summary of all such correspondence and copies of all correspondence that, in the opinion of the Corporate Secretary, deals with the functions of the Board of Directors or committees thereof or that he otherwise determines requires the attention of the Board of Directors. Directors may at any time review a log of all correspondence received by the Company that is addressed to the Board of Directors or individual members thereof. Concerns relating to accounting, internal controls or auditing matters will be immediately brought to the attention of the Chairman of the Audit Committee and the Company's Chief Financial Officer and handled in accordance with procedures established by the Audit Committee with respect to such matters.

2.0 WEBSITE AND CONTACT INFORMATION

2.1 Website

The Company's website shall include the following (or words of similar effect), which shall be conspicuously placed under the Investor Relations tab of the website:

If you would like to contact our Board of Directors, including any committee of the Board of Directors, you may send an email to the Corporate Secretary at cearle@orn.net. Please include "Board of Director Communication" in the subject line.

You may also write to the following address:

Board of Directors
c/o Corporate Secretary
Orion Group Holdings, Inc.
2940 Riverby Road, Suite 400
Houston, Texas 77020

2.2 Contact Information

Comments and concerns regarding ethical and compliance issues, including accounting, internal accounting controls and auditing issues may be reported by calling 1-866-777-7840 or reporting them online at <https://www.whistleblowerservices.com/OGHI/>, both on an anonymous basis.

Version	Date	Approving Authority	Revision History
0.0	8/10/10	General Counsel	Adoption.
1.0	6/13/16	P. Buchler	Company name and logo change; addition of version control history; minor formatting corrections.
2.0	1/10/19	P. Buchler	New logo incorporated.
3.0	11/25/25	E. Earle	Update address and contact details